



**BOYS & GIRLS CLUBS  
OF GREATER KALAMAZOO**

# **ANNUAL REPORT**

## **2022-2023**



**GREAT FUTURES START HERE.**

# Letter from Leadership

Dear Friends & Supporters of Boys & Girls Club,

We would like to start with a heartfelt and sincere thank you to our Kalamazoo community for the tremendous support shown to the Club in helping us to achieve another successful year in making a lasting, positive impact in the lives of youth. Because of the incredible heart, spirit, and generosity of so many in our community in doing whatever it takes to assist and support young people, Boys & Girls Clubs can deliver on your mission, to enhance the quality of life for young people, and to serve the community as an inclusive place of consistent safety and positivity for all youth.

For 70 years, Boys & Girls Clubs of Greater Kalamazoo has proudly served thousands of kids in our community and generations of families. Today, we continue to be one of the largest youth development organizations in our community. Every day, young people in Kalamazoo come to the Club to participate in educational, recreational, and developmental programming. It is our goal to provide a safe and supportive environment during out of school time, as well as provide meals, role models, positive peers, and experiences that cater to the whole person. We believe every young person is special and deserves our very best effort in creating experiences and memories to influence their lives for a lifetime.

Boys & Girls Clubs of Greater Kalamazoo carries the vision of contributing to the social and economic future of the community by building the next generations of contributors and future leaders. We do this by supporting young people to find success in their education, exposing youth to career options, teaching skills and knowledge on how to make healthy life choices, developing competencies in building character, and teaching youth to care for themselves and others, supporting families to be healthy and successful, and ensuring the basic needs of youth are met. The work is both very challenging and rewarding, and none of the successes achieved by the Club could happen without the dedication and commitment of our Club staff members, community volunteers, Board members, and community partners.

We are also so incredibly grateful to the Kalamazoo community for the amazing generosity and support shown toward the successful achievement of our largest project in the history of the organization, the construction of a new flagship building. The vision for what this new building means is not only for the Club, but as a community hub for many youth-focused activities in Kalamazoo. It has been made possible by the many who have contributed to and partnered in moving this project into becoming a reality through the successful Their Future Is In Your Hands Campaign.

Each year, our accomplishments as an organization are not possible without the tremendous and generous support of the community of incredible donors and supporters of the Boys & Girls Club. All support provided goes into keeping Club operations going and ensuring we can offer consistent high-quality programming and creative experiences to help our youth navigate their journey into the next generation of incredible leaders, artists, and innovators!

Our work is far from over! We thank you all and look forward to facing new challenges, new opportunities, and continued successes in the service of our Club youth, the families, and the Greater Kalamazoo community!



Matt Lynn  
Chief Executive Officer



Alesha Burnash  
Board Chair

# Year at a Glance

Boys & Girls Clubs of Greater Kalamazoo offers a safe place for kids to learn and grow. We believe every young person deserves good experiences and opportunities, no matter their background. With caring staff, fun programs and activities, and a strong commitment to safety, we help kids build a great future!

**13,864**

Meals & Snacks Served



**110**

Targeted Programs Facilitated

**918**

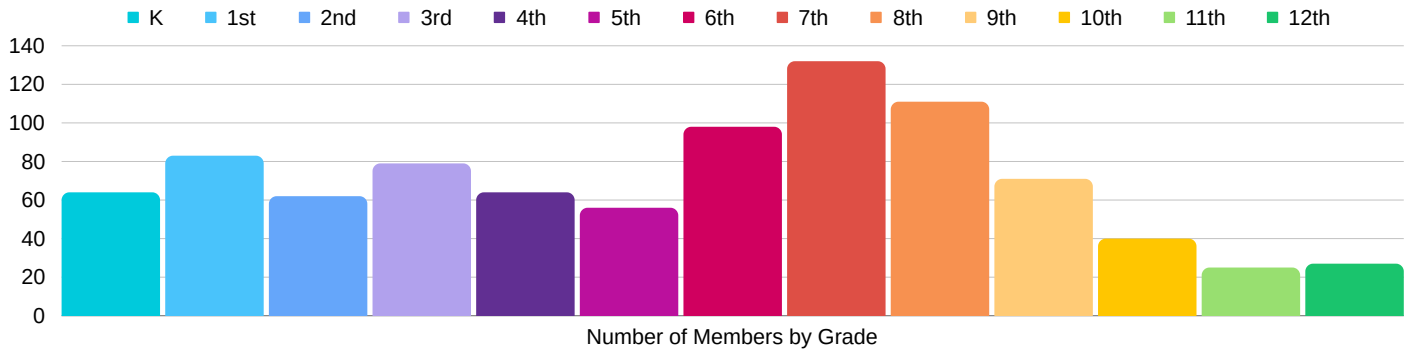
Active Members

**225**

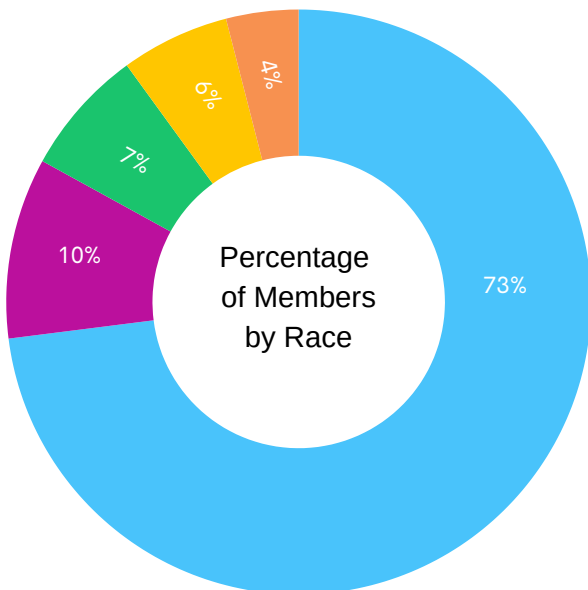
Days Open

**103**

Kids Attended Each Day (on average)



■ Black/African American    ■ Biracial  
■ White    ■ Multiracial    ■ Hispanic/Latino



## Stay in Touch!

Visit our website: [www.bgckalamazoo.org](http://www.bgckalamazoo.org)

Like us: [facebook.com/bgckalamazoo](https://facebook.com/bgckalamazoo)

Contact us:  
[info@bgckalamazoo.org](mailto:info@bgckalamazoo.org)

269-349-4485

4000 Portage St., Suite 201  
Kalamazoo, MI 49001

# Program Highlights

## Pathway Tutoring

Proudly partnering with Western Michigan University's Special Education Department, we continued our award-winning Pathway Tutoring program. Pathway Tutoring was created as a free literacy opportunity tailored to youth in kindergarten through 2nd grade. Guided by Western's evidence-based Enhanced Core Reading Instruction curriculum, our goal is simple: to nurture a love for learning and increase literacy skills. In the 2022-2023 school year, 42 bright young minds participated, with 5 youth exceeding reading levels and graduating from the program!



"The program helps kids succeed and elevate, and benefits kids if they need something. When I have problems with family or court, I can call anyone at the Club and know I'll get help. It's not just coming and working with the kids - the program gives me personal help."

-Eli, Bridging Participant

## Bridging Opportunities

Designed for youth ages 14-16 involved in the Juvenile Justice System, the Bridging Opportunities program offers participants the chance to work directly with Youth Development Professionals at a Boys & Girls Club unit. With the collaboration between Kalamazoo Department of Public Safety and KRESA, we provide a nurturing and safe environment where youth are able to earn money but also enhance their social emotional learning and developmental skills.

## Summer Arts Spectacular

Summer Arts Spectacular is an especially unique program crafted to provide a welcoming space for youth who are curious about the performing arts, no matter their experience levels. In the Summer of 2023, 18 dedicated youth put in hours of practice, memorizing lines and learning dance routines over the course of 10 weeks. With the space and support provided by the Kalamazoo Civic Theatre, everyone came together to deliver an amazing performance of *Pirates 2: The Hidden Treasure*.



## 'IM Safe' Swimming

In a successful program hosted by the YMCA of Greater Kalamazoo, 'IM Safe' Swimming brought participants together for a fun, educational experience in water safety. Over the course of the program, 31 youth participated, with 21 making significant strides from a 'beginner' to 'intermediate' swimming level. Through engaging swim instruction and a supportive environment, participants dove into the world of safe swimming techniques while having a great time with new friends.

# Club Highlights

## Social Emotional Learning

All year long at the Club, we focus on Social Emotional Learning (SEL) Skills. We use Hello Insight surveys to measure whether the Club is making a difference in the lives of youth. As defined by Hello Insight, SEL is the process of developing the “soft skills” young people need to get along as they grow up: to manage themselves as they engage with the world; build and maintain relationships; and treat setbacks and challenges as learning experiences to prompt growth.



## SOCIAL EMOTIONAL LEARNING CORE COMPETENCIES



### Academic Self-Efficacy

A young person's motivation and perceived mastery over their own learning, school performance, and potential to attain academic success.

### Social Capital

A young person's access to a web of relationships that can be mobilized in order to help them improve their lives and goals.

### Self-Management

The ability of a young person to regulate their emotions and behavior, take positive risks, and persist through life's challenges.

### Positive Identity

A young person's internal sense of who they are and confidence to explore the multiple facets of their identities.

### Social Skills

The ability of a young person to take others' perspectives into account, and to develop a sense of caring and empathy.

### Contribution

A young person's desire to engage with and contribute to family, community, and society.

## High-Yield Activities

Every day, Club youth participate in High-Yield Activities. These activities are designed to provide youth with fun experiences that are hands-on and interactive created to intentionally develop SEL Skills.

## Club Experience

Boys & Girls Club uses National Youth Outcomes Initiative (NYOI) to measure Club Experience. In 2022-23, we saw increases in the following domains:



*Peer Connections increased by 31%*



*Supportive Relationships increased by 23%*



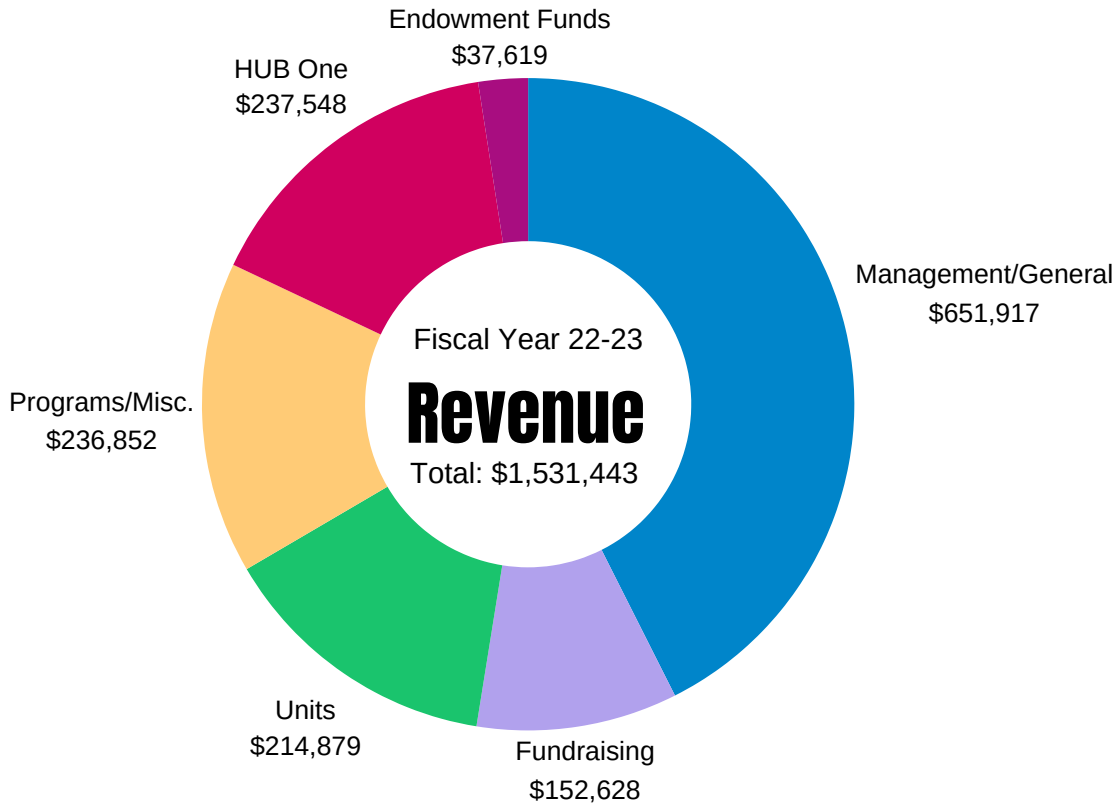
*Sense of Belonging increased by 17%*

## Program Quality

Through our partnership with KYD Network, we continued our quality improvement process called the Youth Program Quality Intervention (YPQI) using the assess, plan, improve model. With KYD Net's help, we assess our strengths, identify areas of growth, and create an improvement plan. This model is also used by Boys & Girls Clubs of America.

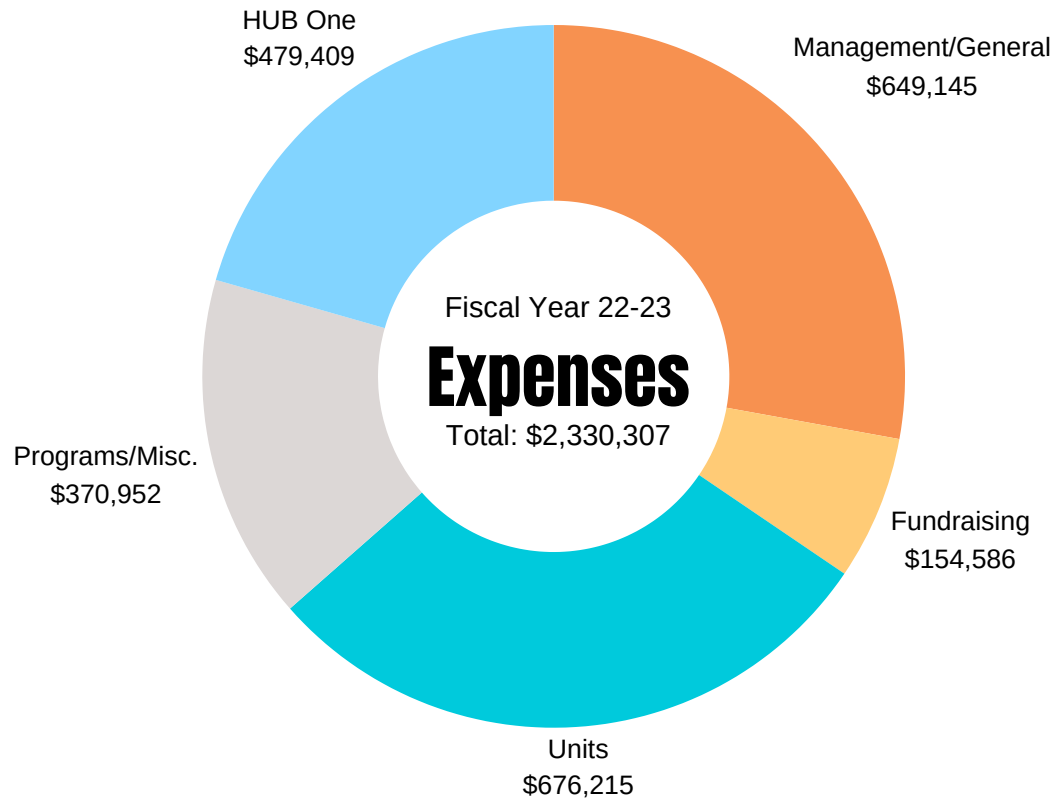
**Thank you KYD Net for the training, resources and support on our quality and SEL journey!**

# Financial Overview



Help us continue to provide  
**FREE** services to youth in  
Kalamazoo

**DONATE**



# Capital Campaign

THEIR FUTURE IS IN YOUR HANDS 

Building a New Boys & Girls Clubs of Greater Kalamazoo

## ***We exceeded our \$9 million goal!***

Thanks to our generous donors and hardworking campaign cabinet, our new building at 823 Portage St. is expected to be complete in 2025. The 20,000 square foot facility will feature space for technology, arts and media, health and wellness, quiet studying, games and sports, science exploration, and teen activities.



### **Financials**

#### ***Fiscal Year 22-23:***

Revenue: \$2,330,307

Expenses: \$197,183

#### ***Beginning of Campaign to 8/31/23:***

Revenue: \$9,415,431

Expenses: \$528,612

### **CAMPAIGN CO-CHAIRS**

Bob & Cindy Ezelle

Ean & Phil Hamilton

### **CAMPAIGN CABINET**

John & Jen Agay

John Koryto

Nancy Anderson

Sam Lealofi

Larry Bell

James Liggins

Alex Bigelow

Brian Mick

Becky Bigelow

Patti Sholler-Barber

Bob Borsos

Von Washington

Travis Cree

Jeff Wescott

James B. Kaiser

Doug Zwart

# Our Supporters

Thank you to our generous donors, funders, volunteers and community partners! We couldn't do it without you!

## BOARD OF DIRECTORS

### EXECUTIVE COMMITTEE

**Alesha Burnash - Board Chair**

*Herbert Machnik Law Firm*

**Ean Hamilton - Vice Chair**

*Hamilton Law, PLC*

**Joshua Howells - Treasurer**

*Brink, Key, Chludzinski, PLC*

**Nicole Chatman-Barrow - Secretary**

*PNC Financial*

**Travis Cree - Past Board Chair**

*Stryker Corporation*

**Jeff DeNooyer - Member at Large**

*DeNooyer Ford*

**Chief David Boysen**

*Kalamazoo Dept. of Public Safety*

**Cheryl A. Dickson, MD**

*WMU School of Medicine*

**Heather Ezelle**

*FedEx Corporation*

**Torean Greeley**

*HUB International*

**Steve Hessen**

*Kreis Enderle*

**David Jewell**

*Yeo & Yeo*

**Melissa Johnson**

*Gull Lake View Golf Resort*

**James B. Kaiser**

*Group Marketing Services, Inc.*

**Mark Lenderink**

*HUB International*

**Tim Martin**

*Fifth Third Bank*

**Greg Mead**

*The Mead Group*

**Brian Mick**

*First National Bank*

**Mark Wilkinson**

*Paladin Employment Law*

## PARTNERS





# Charitable Foundations Corporations Organizations

# Our Donors

## #

626 Financial  
633 Group\*

## A

Advia Credit Union  
Amazon Smile  
AT&T  
AtWork Personnel  
AVB

## B

Benevity  
Boys & Girls Clubs of America  
Brink, Key & Chludzinski  
Burdick-Thorne Foundation\*  
Burton H. & Elizabeth S. Upjohn  
Charitable Trust

## C

Charities Aid Foundation America  
Charles River Laboratories  
City of Kalamazoo  
Community Auctions  
Community Services Charity

## D

DeNooyer Chevrolet  
DeNooyer Ford  
DJ Construction  
Dome Sports Center  
Dorothy U. Dalton Foundation  
Driesenga & Associates

## E

ENNA Foundation

## F

Farm Bureau Insurance  
Fidelity Charitable  
Firekeepers Casino Hotel  
First National Bank  
First Tee West Michigan  
Fletcher Foundation  
Fly RAI Jets  
Frontstream

## G

Gary Sisters Foundation\*  
Gazelle Sports  
Gibson Insurance

Golden Plain Farms, Inc.  
Greater Ottawa & Allegan County  
United Way  
Group Marketing Services, Inc.

## H

H.P. and Genevieve Connable  
Fund\*  
Hamilton Law, PLC  
Hammond Foundation  
Harding's Markets West, Inc.  
Harold & Grace Upjohn Foundation  
Heart of West MI United Way  
Hickner Eye Center, PC

## I

Irving S. Gilmore Foundation

## J

Jack & Andy Hopkins Fund  
JBS Foods  
Jersey Mikes  
Jim Gilmore, Jr. Foundation  
John Daley Memorial One Virtuous  
Run  
JustGive - Great Nonprofits

## K

Kalamazoo Airborne Adventure  
Park  
Kalamazoo Area Runners  
Kalamazoo Commercial Real  
Estate  
Kalamazoo Community Foundation  
Kalamazoo County Finance  
Kalamazoo Elks Lodge # 50  
Kalleward Group  
Kasten Insulation  
Kellogg Community Credit Union  
Kiwanis Club Westside Kalamazoo  
Knappen Milling Company  
KYD Network

## L

Lakeside for Children Foundation  
Landscape Forms

## M

Marna Group  
Mead Group  
Meijer  
Mercer Global Advisors, Inc.

Michigan School Counselor Assoc.  
Microsoft Rewards / Give with Bing  
Midwest Realty Group  
Mike & Sharon Seelye Family Foundation  
Molitor Family Foundation

## N

Network for Good

## O

O'Leary Foundation

## P

Parker Hannifin  
Pfizer Foundation Matching Gifts  
Pilnick Family Charitable Fund

## R

Ravitz Foundation  
Rose Street Advisors  
Rose Street Group at Morgan Stanley

## S

Seelye Auto Group  
Si & Shirley Johnson Family Fund\*  
Skyridge Church of the Brethren  
Starbucks  
Stryker Johnston Foundation\*  
Stryker Corporation\*  
Suzanne U.D. Parish Foundation\*

## T

Taco Bell Foundation  
TowerPinkster  
Town & Country Supermarket  
Travelers Cafe and Pub  
Trillium Staffing\*  
Trinity Metals, LLC  
Tyler Little Family Foundation\*

## U

United Way of Greater Atlanta  
United Way of Greater St. Louis  
United Way of the Battle Creek &  
Kalamazoo Region

## W

W.S. and Lois VanDalson Foundation\*  
Western Michigan University Foundation\*

## Y

YourCause

\*Indicates Capital Campaign donation in  
fiscal year 22-23.

This list is acknowledging donations made in the  
fiscal year September 1, 2022 - August 31, 2023

# Our Donors

## Families Individuals

### A

Andrew & Lisa Ambrosio  
Nancy Anderson  
Mark & Ann Austin

### B

Joseph Barnes  
Steve & Kathryn Barry  
Timothy Bartik  
Teresa Becker\*  
Larry & Shannon Bell  
Alex Bigelow\*  
Gary & Sheila Bigelow\*  
David Bogen  
David & Allison Boysen  
Spencer Bridges  
Kevin Brown  
Fritz & Marisa Brown  
Lyn Brown  
Alesha Burnash\*

### C

Susan Caulfield  
Bill Chapman  
Nicole Chatman-Barrow  
Amy Clark  
Curtis Cleveland  
John & Michele Cook  
Robert & Paula Cook  
Chuck & Helen Coverdale  
Travis & Kelly Cree\*  
Kristy Crespi-Quada  
Steve Cummings\*

### D

Martha Dahlinger  
Valerie DeKam\*  
DeNooyer Family  
Jeff DeNooyer  
Jeff T. & Rachel DeNooyer  
Todd E. DeNooyer\*  
Cheryl A Dickson, M.D.  
Gene & Teresa Dillenbeck

### E

Thomas & Nancy Edmonds  
Allison Edwards  
Fred & Susan Einspahr  
Bob & Cindy Ezelle

### F

Sheldon & Greta Faworski  
David & Donna Fitzpatrick  
Sandra Ford\*  
Tara Fritz

### G

Richard & Eva Gaines  
David Gardiner  
Ann Gibbons  
Torean Greeley\*  
Cindy Green

### H

Dean & Cynthia Halderson  
Phil & Ean Hamilton  
Abbi Hawk  
Julie Heath  
Jan Herweg  
Stephen Hessen\*  
Ed & Ginnie Hessler  
M A Higley  
Keith & Mary Kay Hopkins  
Ryan Horn\*  
Robert & Lynn Horton  
Joshua & Sarah Howells

### J

Zadie Jackson  
Jennifer Jackson  
Vikender Jaglan  
David & Shelley Jewell  
Jennifer Johnson  
Janet Jones

### K

Martin Klemm  
John & Carri Koryto  
Michael Krischer  
Gregg Kuthe

### L

Blaine & Bobbie Lam  
Laura Lam  
Chris Lampen-Crowell  
John & Tara LaRose  
Marilyn Lawrence  
Sandra Lealofi\*  
David & Amy Lehr  
Mike Lenderink  
Matthew V. Lynn  
Jeryl Lynn

### M

Tim & Christina Martin  
James & Jayne Mayer  
Greg & Angela Mead  
Mike Morin

### N

Rod & Deb Neblo  
Scott Newton\*

### O

Michael & Rachel Ogrin  
Jenny Ott

### P

Don & Ann Parfet  
Sydney Parfet\*  
Heidi Peterson  
Bill Pierce & Ann Paulson  
Brian Pipkins  
BJ Pratt  
Franklin & Paula Presler  
Jasmine Pritchett  
Michael & Shari Pruis

### R

Martha Ream  
Daryl Reece

### S

Richard Sachwitz  
Lindsey Scarlett  
William G. Schma\*  
Seelye Family  
Patricia Shiley  
James G. Smith  
Lily Smolen-Hetzel  
Thomas Stegink\*  
Lauren Stemple  
Bonnie Stuu

### T

Mary Tabanguil  
Terry Tessari  
Fritz & Julia Teutsch  
John & Jane Todd

### V

Verlan & Norma Van Rheenen  
Brad VandenBerg & Amy Upjohn  
Marilyn Vineyard

### W

Sharon Wade\*  
Bob Wallis  
John & Jennifer Ward  
Von Washington, Jr.\*  
Matt & Sarah Weishaar\*  
Glenn & Lynn Weller  
Bridgett Williams  
Rick Wordell  
Bruce Wrenbeck

### Z

Douglas & Pamela Zwart

\*Indicates Capital Campaign  
donation in fiscal year 22-23.

*This list is acknowledging donations  
made in the fiscal year September  
1, 2022 - August 31, 2023*

*Acknowledging our  
supporters is very important  
to us. If we have inadvertently  
omitted any information,  
please contact us.*

**GREAT FUTURES START HERE.**



**BOYS & GIRLS CLUBS**  
OF GREATER KALAMAZOO